

Brown Deer

Cudahy

Elmbrook

Fox Point/
Bayside

Franklin

Glendale/
River Hills

Grafton

Greendale

Greenfield

Hamilton

Hartland - Lakeside

Kenosha

Kettle Moraine

Milwaukee

Menomonee Falls

Mequon-Thiensville

Muskego-Norway

Nicolet

Oak Creek/
Franklin

Oconomowoc

Pewaukee

Port Washington/
Saukville

Racine Unified

St. Francis

Shorewood

South Milwaukee

Waukesha

Wauwatosa

West Allis/
West Milwaukee

Westosha UHS

Whitefish Bay

Whitnall

Terri Phillips
Executive Director
262-442-0047

SWSA Membership Meeting

January 8, 2019 7:30-9:00 a.m.

Meeting of School Board Members following the General Membership Meeting (30 min)

Elmbrook District Offices, 13780 Hope Street, Brookfield

Agenda

1. Welcome & Introductions

**Mark Hansen and Sharon Muehlfeld,
SWSA Co-Chairs**

2. Administrative (7:30-7:50) Information/Discussion

Terri Phillips

- a. Regional Representation: Larry Dux, Pewaukee School Board Member, has been elected by the membership to serve as Co-Chair Elect and then move into the Co-Chair position July 1, 2019. This leaves a vacancy on the SWSA Executive Committee for Region 3. **We are looking for an interested board member from Region 3 to serve the rest of Larry's term (through July 1, 2019).** This board member may also consider serving the next term representing Region 3 after July 1, 2019. School Districts in Region 3 are:
 - Hamilton, Kettle Moraine, Muskego-Norway, Hartland-Lakeside, Pewaukee, Menomonee Falls, and Oconomowoc
- b. Upcoming Meetings
 - February- legislative activity and SWSA key activities
 - March- **Extended meeting 7:30-9:30 a.m.!** Please mark your calendars. This meeting will be focused on Teacher Recruitment & Retention with guests from the Education Deans of Greater Milwaukee joining us to collaborate on this critical issue. (Terri & Lisa Elliott)
 - April- potentially discussion on Health Insurance costs and innovative strategies to address this issue (Mark Hansen)
- c. 1st Quarter Board Member Gathering, January 8, 2018- 9:00-9:30 a.m.

3. Legislative Updates/Advocacy 7:50-8:30) Information & action

Terri Phillips

- a. Legislative Update
 - Timing moving forward (what to expect from the budget process)
 - Blue Ribbon Commission
 - Education Academy 101- focused primarily on School Funding; sometime in spring (early March)
- b. AASA National Advocacy Update: Deb Kerr (if there is a report)
- c. SWSA Legislative Framework
 - Talking points updated based upon Dec. 4th SWSA member input
 - Evaluation of proposals- What are the Critical Success Factors and alignment to our legislative framework and vision?
 - i. Clarify evaluation of proposals and what SWSA would do with this information
 - ii. What are the critical success factors? (Terri to share initial thoughts)
 - iii. Who might be evaluating?

SWSA advocates for the benefit of all students by driving education policies supporting strong public schools to ensure world class practices, economic vitality, and community well-being.

4. Hanover Research (Information/Discussion)

Terri Phillips

- New SWSA research just released and sent to the membership! *Best Practices for Teacher Recruitment and Retention*
- Initial feedback: (small group and report out)
 - What part of this report really caught your attention?
 - What parts of this report are new to you?
 - Where did you find yourself thinking of various parts of your on-going work and how this might impact your team moving forward?
 - What are the implications for how we address teacher recruitment and retention?
 - What are our next steps in using this report?
- SWSA will be following up this research project with a panel with the Education Deans of Greater Milwaukee at our March 12, 2019 meeting. We will also share our research with the Deans and facilitate a deeper group conversation on how we can work together to improve teacher recruitment and retention in the profession. **Because of the importance of this content, we will be extending our March 12, 2019 meeting time to 9:30 a.m. Please mark your calendars and invite staff and other board members to attend! The SWSA Calendar on the website has been updated accordingly.**
- Each member school district has access to the extensive Hanover Research Library. You should all have a userid and password to access this library. If you have misplaced your userid and/or password, please contact Terri and she will connect you to the right contact at Hanover Research.

5. Upcoming Meetings and Adjourn

Executive Committee Meeting	January 22, 2018	8:00-9:30 a.m.
SWSA Membership Meeting	February 5, 2018	7:30-9:00 a.m.

NOTE: The March 12th meeting will be extended until 9:30 to discuss Teacher Recruitment and Retention. A team of Education Deans from the Greater Milwaukee area will be joining us that day.

The current calendar can be found on our website at www.schoolsalliance.com.